

Newsletter November 2017

And Be Thankful

I love Paul's words to the Colossians: "As God's chosen ones, holy and beloved, clothe yourselves with compassion, kindness, humility, meekness, and patience. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. Above all, clothe yourselves with love, which binds everything together in perfect harmony. And let the peace of Christ rule in your hearts, to which indeed you were called in the one body. And be thankful. Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God. And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."

After seventeen years as your priest, these are my words of blessing for you. I choose them because they reflect the life you have shared with me and my family all these years. Always remember that you are "God's chosen ones, holy and beloved." Through the years, we have offered each other and our community a place of hospitality and compassion. We have studied, sung, and prayed together. We have travelled with Jesus and embodied his peace and justice in the world. We have loved and forgiven; and we have been thankful. My hope and prayer is that you will always find inspiration and consolation in these words.

For me, I just want to say thank you for letting me be among you as your priest for all these years. November 5 will be beautiful and painful as I serve my last Sunday as your Rector. On All Saints' Sunday, we remember the saints living and dead. We will read the necrology; we will baptize new members of the household of God; we will make our pledge commitments for 2018; and we will say good-bye. It's a stunning day that holds life and death; beginnings and endings. On November 5<sup>th</sup>, we will give thanks for all that has been and commit to all that will be.

And, I have no doubt that you all will, "like good Stewards of the manifold grace of God, serve one another with whatever gift each of you has received." November will roll on after I am gone. You will stand with your Wardens and Vestry in the midst of transition, and welcome your interim clergy with St. Stephen's style. You will support and care for one another and for those whom you serve. You will volunteer on Sundays and during the week so that worship, programs, and study groups thrive. You will pay special attention to those Jesus loved most—elders, children, strangers, and the poor. You will invite the community to come for a Fabulous Fair and gamble for good with our most amazing raffles.

When you celebrate Gratitude Sunday on November 19 and when you gather for Eucharist on Thanksgiving Eve, know how richly you are blessed because St. Stephen's holds all of life in its beauty and its pain. We, indeed, are the body of Christ.

With love and gratitude,

#### Farewell

So we come to the beginning of November, and it is time to bid farewell to Rev. Jane and John Gould as they begin their new life in California. We will celebrate with them twice, first on Sunday, November 5 at the 8:00 and 10:00 services. After the 10:00 AM service we will gather with our fellow parishioners downstairs to join in sharing memories and stories of the last seventeen years. Then on Wednesday, November 8 at 6:00, we will gather with folks from the Lynn community, from the diocese, and from the wider Episcopal church, to celebrate once again.

We are grateful for all the work Rev. Jane has done at St. Stephen's. Kids in Community and the Academic Learning programs were born and have grown because of her interest in children and youth in Lynn and beyond. Those are perhaps the most visible and well known achievements from her time at St. Stephen's. Babies baptized during her first years here are now young adults with no memory of a time without her. Couples who were married here remember her words of encouragement during premarital counseling and of course on their wedding day. Folks once active in the parish, now unable to come to church because of mobility and other issues are grateful to see her when she comes to visit them in hospitals, nursing homes or at home bringing the Eucharist, and continuing their connections to their parish.

Those priests who have served as interns or as urban assistants here will never forget the training they received during their time at St. Stephen's, which more than likely prepared them for any situation they have faced in their new parishes.

ECCO and Lynn Community Health, and the St. Stephen's Tower Board are other places where Rev.Jane has made her presence known! MCAN and PICO are other organizations, statewide and nationwide where she has worked for equality and social justice for all.

As I said in a previous newsletter, goodbyes are hard. We all know that Rev. Jane and John will be glad to be in the same time zone with Gardy and Sam, and I suspect at least one of them will not miss New England winters at all!

I want to thank John Gould for all his work at St. Stephen's: Singing, ushering, reading at Sunday services, always ready to help when needed. The life of a clergy spouse is not easy. John, we will miss you, your smiling face and beautiful voice. On a personal note, I reread some of the works of Jane Austen because of you!

And so the time of transition and change is upon us. Seventeen years is nearly a generation. St. Stephen's is certainly in a better and a different place than it was seventeen years ago. We know that because we can join together in celebration. Rev Jane, we thank you for all you have done. We wish you well in the future. We will remember as we gather at God's table that "ALL ARE WELCOME HERE!" Love and Peace to you and to all.

Shene M. akelrod

#### Pledging Questions and Answers from the Stewardship Ministry Team

**What is a pledge?** A pledge is a commitment to give a set amount of money to the church in the coming year. It is an expression of gratitude to God for all that God has given us. It is neither another charitable donation nor a bill from the church.

**Is my pledge a faith statement?** Yes! A pledge affirms our trust that God will provide. We pledge out of the abundance of grateful hearts giving thanks for all God does for us. Regardless of the amount, great or small, we give because we trust the heart of God with our open hands.

**Why are pledges important?** Pledges keep us focused on our need to give back to God from the abundance we receive. They also allow the Finance Committee and the Vestry to create an accurate budget because we know what the income from our members will be. Our Vestry has set a pledge goal of \$120,000 for this year.

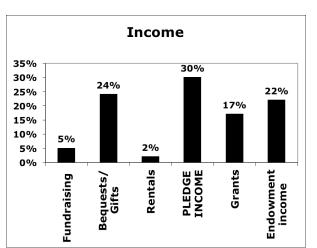
**How do I calculate my pledge?** Pledges are based on giving the church a percentage of our earnings. The back of the pledge card provides a percentage chart to help calculate pledge commitments based on different income levels. The chart also helps us see what percentage of income our gift represents, and to consider whether this percent of giving accurately reflects our gratitude to God and the church.

What does it mean to tithe? The tithe is the Biblical standard of giving set by Jacob. "Of all that you give me I will surely give one tenth to you." (Gen. 28:22) Our Diocesan stewardship statement encourages Episcopalians to work toward giving the Biblical tithe of 10% or more.

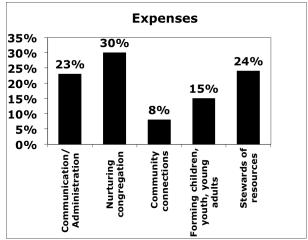
What is stewardship? Using the gifts God has given us, to do the work God is calling us to do.

What if I cannot fulfill my pledge? We cannot always predict our finances and sometimes our pledge is more than we can give and other times it is less than we might give. Pledges can be adjusted up or down during the year through a call or a note to the treasurer or the clergy.

**How much does the parish need to raise in pledges?** While the parish's needs will always stretch our ability to give, the Vestry voted a 2018 Pledge Campaign Goal of \$120,000.



#### What sources of money fund our budget? How do we spend our money?



### **STEWARDS OF RESOURCES**

ALL SAINTS' SUNDAY IS PLEDGE COMMITMENT SUNDAY. On Sunday, November 5, we will sing *This little light of mine* as members stream to the altar to offer our pledge commitment cards to God and St. Stephen's Memorial Episcopal Church. As the Bible directs us: "Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received." Especially in this time of transition, please pledge to support God's work in and through St. Stephen's. If you cannot join us on November 5, mail or bring your pledge card to the office before the 5th so that it can be included in the pledge presentation and blessing. Remember, clocks fall back on November 5th! If you forget, we will have coffee brewing.

**VESTRY SUMMARY: OCTOBER 15.** The Vestry met with Diocesan Transitions Ministry Director the Rev. Jean-Baptiste Ntagengwa to discuss the Interim and Rector Search processes. In addition, members signed Pledge request letter for the parish. The Vestry reviewed financials, which unveiled our new accounting software and budgeting format. The Treasurer also updated members on the recently completed audit and on-going Realm database implementation. The Vestry deferred beginning 2018 budget conversations until a Special Vestry Meeting called for October 29 so that more can be determined about Interim and Search expenses. Multiple building projects are being explored, reviewed, and undertaken by the Property Committee-Chancel windows have been restored and returned to the church; Anderson Building flood damage repairs should be completed in October; drains are being cleaned and cleared to prevent back ups; the Cheater Room has been painted and old pipes removed; and bids are being solicited for Graham Suite Kitchen renovation, church sign improvement, and improved drainage around the dining room. While Rachel Pfost's new position as Director of Operations has greatly benefited KIC After-School and parish operations, the office as been stretched thin as we look for our new 18 hour a week Parish Administrator; the position is still posted and referrals would be greatly appreciated. The Fair Team asked for Vestry support for the November 18 Harvest Fair.

A WORD FROM THE TREASURER'S OFFICE. The Treasurer's Office has been busy managing the finances of our extensive summer and after school programs, implementing new accounting software, and complying with new federal and Diocesan audit requirements concerning designated and directed funds. Pledge statements will be mailed soon; they cover payments through September 30. Finishing the year in solid financial shape depends on everyone paying their pledge. We do not discount pledges; we count on you being faithful to your commitment. Please call the treasurer's office if you need to adjust your pledge. Pledge Pay Up Sunday will be December 10.

**STEP UP AND SERVE DURING THE INTERIM PERIOD.** While strong leadership always matters, interim periods create both new opportunities and heightened need for lay engagement. Position descriptions are available for the Rector Search Committee, Vestry officers and members, Diocesan Convention delegates, and Deanery representatives. **The deadline for Rector Search Committee applications is November 12.** At its November 19 meeting, the Vestry will appoint a Search Committee that reflects the diversity of the parish. Search members will begin work immediately and meet at least weekly until a new Rector is called. All parish members will have opportunities to offer input about parish priorities and vision as the Search Committee prepares the parish profile and creates the position description for the new Rector.

# CLOCKS FALL BACK SUNDAY, NOVEMBER 5

**COME MEET NEW CLERGY ON NOVEMBER 12.** While we know that neither our building nor our clergy are St. Stephen's, November 12 still may be a difficult Sunday. Wherever you are on your transition journey, come be fed at God's Table and meet our new clergy. Women are encouraged to stay for the Women's Group Lunch at 12:30 to enjoy the support of that community.

HARVEST FAIR NEEDS YOU ON NOVEMBER 18! The Harvest Fair offers us an opportunity to raise funds and make friends. Please post the enclosed flier or use it to remind yourself to come to the Fair, which includes a Silent Auction, Same Day Raffles, new gifts, pretty good stuff, knit items, and food at the Bake Table, Cookie Walk, and Cafe. We also are launching our new Children's Fair! As we begin our Interim Season, please step up and make the Fair a success!

- Solicit donations & program book ads (See Sally Gosselin for ideas; deadline 11/5)
- <u>Place an Ad</u> in the Harvest Fair Program Book (deadline 11/5)
- Contribute <u>Jewelry</u> for Tiffany's (deadline 11/12)
- <u>New Gifts</u> (raffle & auction deadline 11/5; sale deadline 11/12)
- <u>Pretty Good Stuff</u>: Gently used home & decorative items (deadline 11/12)
- Post Fair fliers and spread word of the Children's Fair
- <u>Bake</u> cookies, cakes, pies, fudge, & other goodies (deliver 11/17 or 18)
- Volunteer with <u>Set up</u> (Wednesday, Thursday, & Friday, 11/15-17)
- Work on Fair Day (See Margie Messina & sign up now to help on November 18!)
- Join the Children's Fair Team: talk with Sandy Wittrup
- Encourage your friends, family, and neighbors to Come to the Fair
- <u>Post the enclosed Fair Flier</u> to encourage people to come to the Fair
- Enjoy our Bargain Bake Sale on November 19 if anything remains after Saturday
- <u>Come to the Mini-Fair on December 10</u> for Shopping Bargains & Same Day Raffles
- BUY AND SELL MULTI-PRIZE AND SUPER SPORTS RAFFLES (drawing December 10)

Please say "Yes" when a member of the Fair Leadership Team asks you to help; and see you on November 18<sup>th</sup> with your family and friends.

# **BUY/ SELL YOUR MULTI-PRIZE RAFFLE TICKETS**

FIVE \$100 VISA Gift Cards, or

A Get-Away Night at the Salem Waterfront Hotel, <u>or</u> \$25 cards Stop & Shop, Panera, Amazon, & Marshall's/TJMaxx/Home Goods

### **BUY/ SELL YOUR SUPER SPORTS RAFFLE TICKETS**

2 Patriots tickets for December 31 vs. New York Jets, <u>or</u> 2 Bruins tickets

Tickets cost: \$2.00 or 6 for \$10 and are available at the Office Drawing on Sunday, December 10 at 12:15

BUILDING MAINTENANCE & REPAIR REPORT. During the summer a lot of work took place in our Parish. Our chancel stained glass windows returned in September following extensive restoration work by Serpentino Studios. Many thanks to the family of Robert Simpson who donated \$100,000 to finance the restoration project. We anticipate a re-dedication celebration in the Spring. Repairs necessitated by the damage caused by the early March frozen and burst heating pipes are mostly complete from the top floor classrooms to the dining room. We are very fortunate that Church Insurance covered the repair work and our Anderson Building space has been renewed. The Graham Suite Kitchen is not yet complete because we are trying to identify funds that will allow us to improve and not simply repair the space. In addition, the Cheater Room has been repainted. The Vestry's Building Maintenance & Repair Committee has identified the next two priority projects. We plan to stop basement flooding by re-grading the slope of the ground and walkway at the end of the Anderson Building so that water runs away from the building. And, we are using a Diocesan Congregational Development Grant to renew the St. Stephen's sign in the Churchyard. The Committee hopes to complete these projects in 2017. If you have any questions, please contact your Vestry or Building Maintenance & Repair Committee members. Jr. Warden J. Timothy Potter

### NURTURING THE CONGREGATION

**NOVEMBER FORMATION & FELLOWSHIP OPPORTUNITIES. KNIT CLUB:** All levels of knitters and crocheters are encouraged to join the spirited fellowship of the Knit Club on Tuesday evenings at 6:30. **BIBLE STUDY** continues on Wednesdays at 6:30 as we read exodus. **TEA & TALK ABOUT FAITH** meets on Thursday afternoons at 1:00 as we read and discuss short reflections by David Whyte in his book <u>Consolations</u>. **ADULT CHOIR** gathers Saturday mornings at 10:00 to learn new music and prepare Sunday anthems and music for Advent and Christmas.

**CELEBRATING PAST AND PRESENT SAINTS OF GOD.** On All Saints' Sunday (November 5), we celebrate the saints by reading the necrology—the names of the people buried from St. Stephen's since the last All Saints' Day. But, through baptism, we also welcome into the household of God new members of the Christian community. If you or a family member is interested in baptism on November 5<sup>th</sup>-- Rev. Jane's last Sunday, please complete a baptism registration form and join us for our preparation class on Monday, October 30 at 6:30. Our next baptisms will be on the Feast of the Baptism of Christ, Sunday, January 7, 2018 at 10:00am.

**HEALING PRAYER & PASTORAL CARE TEAMS MEETS NOVEMBER 2.** The Pastoral Care and Healing Prayer Teams will gather at 10:30am on Thursday, November 2 to check-in, organize visits for November, and discuss chapters 8 & 9 (pages 153-177) of <u>In Living Color</u>.

**DRIVER NEEDED TO MAINTAIN TUESDAYS WITH THE MONKS.** Tuesday, November 7 we hope to join the monks for worship and supper. If we can find a willing driver, cars will leave the church at 4:15; we have a few passengers but need a car and driver to get ourselves to Cambridge. Worship begins at 5:30 at 980 Memorial Drive near Harvard Square.

**PRAYERS FOR VETERANS.** On Sunday, November 12th, we will give thanks for all those connected with the St. Stephen's family who have served or are serving in the US Armed Forces. Please check the list in the Galahad Area to ensure that the names of those you would have us remember are listed accurately.

#### **BELOVED COMMUNITY TEAM MEETS ON THIRD THURSDAYS—NOVEMBER 16.**

The St. Stephen's Mission Statement calls all of us continually to step over the lines of difference in our community. BCT is committed to building relationships and deepening our understanding of the impact in our lives of racism and white privilege. Thursday, November 17 at 7:00, we will meet at St. Stephen's with fellow travelers from St. Andrew's Marblehead. All are welcome.

**GRATITUDE SUNDAY NOVEMBER 19.** After a busy fall, we will celebrate all the ways in which we have been "stewards of the manifold grace of God, serv(ing) one another with whatever gift each of you has received." If you want to help decorate, join us Friday, November 17 at 2:00. Church School students and others are invited to participate in Gratitude Sunday by bringing in a canned goods to be donated to the food pantry. Everyone is encouraged to fill a United Thank Offering Box and add it to our gifts of gratitude.

**THANKSGIVING COMMUNION AT ST. STEPHEN'S TOWER NOVEMBER 21 AT 2:00**. Come pray and sing with the St. Stephen's Tower community (25 Pleasant Street, Lynn) as we give thanks for the abundance of our lives.

# COME YE THANKFUL PEOPLE COME God has blessed each of us with abundance Take time from your food and football to give thanks to God Join us at the Lord's Table

### WEDNESDAY, NOVEMBER 22 AT 7:00

All are encouraged to lift our voices in song and prayer Come be fed at the Lord's Table

**ADVENT BEGINS DECEMBER 3.** The Church goes dark on December 3 as we begin a new church year. Advent resources for adults and young people are available at the church. And, the December newsletter will include a full schedule of Advent faith formation opportunities.

# HOSPITALITY TO CHILDREN, YOUTH & YOUNG ADULTS

**OASIS OFF TO A GREAT START.** In September and October, the teenagers talked about the racism as they tried to make sense of the violence in Charlottesville, natural disasters as hurricanes, earthquakes, and fires destroyed lives and livelihoods, change as they deal with clergy transitions, and the power of music. These courageous conversations will continue as OASIS meets on November 10<sup>th</sup> and November 17<sup>th</sup> at 6:30pm. We also will prepare art pieces to raise funds for CPPK, and create an action plan for the True Colors performance on December 2<sup>nd</sup>. If you would like to feed teens on a November Friday, please speak with Jason Cruz or Jamie Shore.

MIDDLE SCHOOL RETREAT AT BCH. The Diocesan Middle School Retreat is November 17-19 (Friday afternoon to Sunday noon). All 6th-8th graders are encouraged to sign up for this weekend of music, worship, and fellowship. It's a great time to catch up with camp friends and meet new friends. The total cost is \$125 with the Diocese, St. Stephen's and family each paying \$42 (1/3 of the cost). Scholarships are available. Please complete a registration form and give it to Jamie or Jason by Sunday, November 12 if a youth in your life would like to attend. ELF PROJECT: CHRISTMAS GIFTS FOR ST. STEPHEN'S KIDS. Each year the parishioners of Trinity Church, Topsfield and St. Andrew's, Marblehead generously provide Christmas presents for the children and teens (18 years old and under) of St. Stephen's English and Kiswahili congregations. Elf Forms are available and must be returned no later than Sunday, November 19. Gifts will be distributed in mid-December. Please see Jamie Shore with any questions.

**CHURCH SCHOOL CANNED FOOD DRIVE IN NOVEMBER.** The Church School will observe a season of gratitude and thanksgiving during November as young people collect non-perishable food donations from family and friends. Until November 19, there will be a box in the Galahad Area for donated food. The Food Pantry currently needs canned soup, canned vegetables (not carrots), juice boxes, and canned chicken or tuna. Food donations will be presented as part of our Gratitude Celebration on the 19th.

**TIME TO GET READY FOR THE CHRISTMAS PAGEANT.** Calling all actors and actresses from infants to high schoolers to prepare for and participate in the St. Stephen's Christmas Pageant held at the 5:30pm Christmas Eve service. We have parts for all: speakers, readers, singers, watchers, dancers, and sheep. Please sign up your children and youth and check off how you will contribute to the success (providing snacks, leading crafts, organizing costumes etc...) of this St. Stephen's tradition. We need volunteers to help make it as great as it can be. **Rehearsals will be held after the 10:00am worship on Sundays starting November 26.** 

**KIC AFTER SCHOOL: NEW LEADERSHIP, NEW POSSIBILITIES**. Hello! My name is Sheyla Veras and I am the new Kids in Community Director! This is especially exciting for me because KIC was my first job when I was 16 as a mentor. We have about 40 students come in from Monday -Thursday to experience KIC after school. They are taking the word community and using it to hold each other accountable and make sure we are all having fun after school. Drumming and private piano lessons still give it that musical tune with added special blocks like community time, poetry ad extended learning as a lot of our students are learning English as their second language.

**COMMUNITY FAMILY DINNER NOVEMBER 21.** November 21st from 6pm-645pm KIC After School will host our first performance community dinner. Kids will have a mini feast as well as show off what skills they have learned in 2017. Feel free to bring your own dish and share what other parents have brought to the table. This is the first time students will be displaying their talents to families and friends. All ages are welcome. We hope to see you there:)

### DEEPENING COMMUNITY COMMITMENT

HELP THE HUNGRY IN OUR COMMUNITY. Please support the Church School Canned Food Drive; food will be collected in classrooms all November and presented by the children on November 19. Also, we can use your help Friday afternoons from 3:00-4:00 at the Pantry; the Pantry also needs frozen turkeys brought to the church on November 18-19 and helpers for turkey distribution on the 21st. In addition, we need people to join the Table Team serving supper at My Brother's Table from 4:00-7:00 on Tuesday, November 7. We serve with the Marblehead Episcopal churches; serving at the Table is a great way to get to know our community and our Episcopal neighbors.

#### COLLECT SIGNATURES FOR \$15 MINIMUM WAGE & FAMILY MEDICAL LEAVE.

On October 29 Jamie organized ECCO's first Youth Signature Sunday. ECCO and North Shore Deanery teens joined Oasis youth for an afternoon of activism and fellowship. Now we need adults to step up and do their part. First, sign the initiatives. Second, take a few sheets home to collect signatures of your friends, family members, and co-workers. Remember, signers must be regisrtered voters and only one town/city per sheet! Third, team up with Jamie or another St. Stephen's friend to spent a couple hours at a grocery store collecting signatures. Finally, on Tuesday, November 7 VOTE, and volunteer time to collect signatures at the polls. Jamie, Teka, and Rev. Jane all attended the ECCO signature training; ask us if you have any questions.

#### ECCO ADDRESSES IMMIGRATION, POLICING & CRIMINAL JUSTICE REFORM.

Thursday, October 19 ECCO Lynn leaders including Liz Fortes and Teka Lumumba met with Police Chief Mageary. In response to ECCO's requests, the police agreed to: Collaborate to raise funds and plan implicit bias training for more of the police force and community; Work with local churches and pastors to diversify the police force by increasing outreach and Civil Service Exam Preparation in communities of color, and offer officers of color support in pursuing the advancement exam; and Educate the immigrant community about their rights and the Lynn Police Department's commitment not perform immigration raids for ICE or honor ICE detainers. **To continue to work for positive change in Lynn, please come to ECCO's monthly meeting on Monday, November 6 from 7-9pm at St. Stephen's.** 

**CHRISTMAS PRESENTS PROJECT FOR KIDS 2017 HAS ARRIVED!** For over a decade now, OASIS Community Youth Group and St. Stephens has organized a Christmas toy drive for underserved children in Lynn. During a time of year when society is so focused on receiving, it's an awesome opportunity for St. Stephen's teens to experience the value of giving back. To raise money for the program the OASIS youth groups will create handmade art to sell with 100% of the proceeds going to CPPK. They will also serve at the Harvest Fair Café on November 18 with 50% of collected tips going to the program. Please consider buying OASIS art pieces or donating what you can (cash or gifts for children) to help us provide Christmas presents for children in Lynn! *Important Dates:* 

- Saturday, 11/18 9:30-2:30: CPPK sign up at the St. Stephen's Children's Fair
- Saturday, 11/25 4-8pm: Spaghetti Supper at the Wittrups
- Fridays, 12/1, 12/8, and 15/16 3:30-5:30pm: CPPK Sign up Days: volunteers needed!
- In December, we'll need help shopping on the 16<sup>th</sup>, sorting on the 17<sup>th</sup>, and distributing gift bags on the 21<sup>st</sup>!

**WITTRUP'S SPAGHETTI SUPPER SUPPORTS CCPK.** Saturday, November 25 take a break from turkey, football, and shopping; come to the Wittrup's Spaghetti Supper, which raises funds for CPPK. Seatings are at 4pm, 5pm, 6pm, and 7pm, and cost \$10 for adults and \$5 for children. Everyone is welcome to come enjoy good food for a good cause.

#### FILL YOUR BLUE BOX; GIVE TO THE UNITED THANK OFFERING NOVEMBER

**19.** For more than 100 years, UTO has supported development projects and women's empowerment around the globe. Given that an endowment supports all operating costs of UTO, 100% of donations find their way to programs that transform lives. UTO was founded on the premise that gratitude breeds generosity; this November, may we reflect on the blessings of our lives and give in gratitude. St. Stephen's received a UTO grant to support the creation of the E-Team Machinists' Training Program.

	November 2017					
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			6:30pm Bible Study	2 10:30am Healing Prayer & Pastoral Care Teams Meeting Noon Eucharist & Healing Prayers 1pm Tea & Talk 3-6pm Fair Team 6:30pm Towers Board	3	4 8:30am-3:30pm Diocesan Convention, Cathedral 10am Choir Rehearsal
5	6	7	8	9	10	11
All Saints' Sunday Rev. Jane's Last Sunday Pledge Commitment Sunday 10am Baptism	Community Meeting, St. Stephen's 8pm AA	Election Day: Vote Signature collecting at Polls 4-7pm My Brother's Table 4:15pm Tuesdays with the Monks 6:30pm Knitters' Club 7pm NA		Healing Prayers 1pm Tea & Talk	Office Closed for Veteran's Day 3-4pm Food Pantry 6:30-9pm OASIS HS Youth Group	10am Choir Rehearsal
12	13	14		16	17	18
Veteran's Day Observance 12:30pm Women's Group		7pm NA	6:30pm Bible Study	Healing Prayers 1pm Tea & Talk 7pm Beloved Community Team	3-4pm Food Pantry 4pm Harvest Altar Decorating 6:30-9pm OASIS HS Youth Group 4pm Middle School Retreat at BCH	HARVEST FAIR <u>9am – 3pm</u> Middle School Retreat at BCH
19	F *	21	F=	23	24	25
Gratitude Sunday 12:15pm Vestry Meeting 2pm Middle Schoolers Return from BCH Retreat Elf Forms Due	opin AA	2pm Thanksgiving Communion, St. Stephen's Towers 6:30pm Knitters' Club 7pm NA	7pm Thanksgiving Eve Eucharist at St.Stephen's	Happy Thanksgiving Office closed		10am Choir Rehearsal 4-8pm CPPK Spaghetti Dinner @ the Wittrups
26	- ·	28		30	Office Hours	8 &10am Worship in
Last Sunday after Pentecost Post 10am Christmas Pageant Rehearsal	8pm AA	6:30pm Knitters' Club 7pm NA	6:30 Bible Study		Mon-Wed 9-12 Thurs 9-1 Fri 9-2	English 10am Worship in Kiswahili